

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes		No. of votes		No. of votes	
					FOR	%	AGAINST	%	ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)				Section101(5)(5)	
2.	Presentation of the audited annual report for adoption. The Board of Directors proposes that the general meeting adopts the annual report.	123,416,230	49.40	123,416,230	123,416,230	100.00	0	0.00	0	0.00
3.	The Board of Directors' proposal for appropriation of profit or covering of loss according to the adopted annual report. The Board of Directors proposes that the profit for the year as recorded in the Annual Report as adopted by the general meeting be carried forward to next year.	123,416,230	49.40	123,416,230	123,415,230	100.00	1,000	0.00	0	0.00
4.	Presentation of and indicative vote on remuneration report. The Board of Directors proposes that the general meeting adopts the presented remuneration report.	123,416,230	49.40	123,416,230	123,416,230	100.00	0	0.00	0	0.00
5.	Approval of the Board of Directors' fees for the current financial year. The Board of Directors proposes that members of the Board of Directors will receive the basic fee of DKK 220,000 for the financial year 2024.	123,416,230	49.40	123,416,230	123,415,230	100.00	1,000	0.00	0	0.00
6.	Election of members to the Board of Directors.									
	a) Re-election of Frede Clausen	123,416,230	49.40	123,416,230	123,416,230	100.00	0	0.00	0	0.00
	b) Re-election of Eivind Dam Jensen	123,416,230	49.40	123,416,230	123,416,230	100.00	0	0.00	0	0.00
	c) Re-election of Joanna L. Iwanowska-Nielsen	123,416,230	49.40	123,416,230	123,416,230	100.00	0	0.00	0	0.00
	d) Re-election of Brian Winther Almind	123,416,230	49.40	123,416,230	123,416,230	100.00	0	0.00	0	0.00
7.	Appointment of auditor.									
	The Board of Directors proposes that BDO Statsautoriseret Revisionsaktieselskab be reappointed.	123,416,230	49.40	123,416,230	123,416,230	100.00	0	0.00	0	0.00
8.1	Proposal to amend the remuneration policy of the Company.	123,416,230	49.40	123,416,230	123,416,230	100.00	0	0.00	0	0.00