

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)			Section101(5)(5)		
2.	Presentation of the audited annual report for adoption.	92,233,601	36.92	92,233,601	92,175,996	99.94	0	0.00	57,605	0.06
3.	The Board of Directors' proposal for appropriation of profit or covering of loss according to the adopted annual report.	92,233,601	36.92	92,233,601	92,170,996	99.93	0	0.00	62,605	0.07
4.	Presentation of and indicative vote on remuneration report.	92,233,601	36.92	92,233,601	90,566,869	98.19	62,605	0.07	1,604,127	1.74
5.	Approval of the Board of Directors' fees for the current financial year.	92,233,601	36.92	92,233,601	90,566,869	98.19	62,605	0.07	1,604,127	1.74
6.	Appointment of members to the Board of Directors.									
	a) Re-election of Frede Clausen	92,233,601	36.92	92,233,601	92,175,996	99.94	0	0.00	57,605	0.06
	b) Re-election of Eivind Dam Jensen	92,233,601	36.92	92,233,601	90,571,869	98.20	0	0.00	1,661,732	1.80
	c) Re-election of Joanna L. Iwanowska-Nielsen	92,233,601	36.92	92,233,601	92,175,996	99.94	0	0.00	57,605	0.06
7.	Appointment of auditor:									
	Re-appointment of BDO Statsautoriseret Revisionsaktieselskab	92,233,601	36.92	92,233,601	92,170,996	99.93	0	0.00	62,605	0.07
8.	Authorisation of the Board of Directors to acquire own shares up to 10% of the share capital.	92,233,601	36.92	92,233,601	92,070,996	99.82	100,000	0.11	62,605	0.07